

Columbia Shuswap Regional District

SCHEDULE OF REMUNERATION AND EXPENSES - 2017

<u>NAME</u>	<u>POSITION</u>	<u>REMUNERATION</u> (Inclusive of Taxable Benefits)	<u>EXPENSES PAID TO AND ON BEHALF OF:</u>
1: ELECTED OFFICIALS			
CATHCART, Karen	Director, Area A	21,083	6,320
COOPER, Nancy	Director, City of Salmon Arm	1,561	37
DE VOS, Joy	Alternate Director, Area D	62	-
DEMENOK, Paul	Director, Area C	26,752	11,025
ELIASON, Chad	Director, City of Salmon Arm	13,410	594
FLYNN, Kevin	Director, City of Salmon Arm	13,045	439
KNAAK, Stephanie	Alternate Director, Electoral Area A	351	310
LAVERY, Tim	Alternate Director, City of Salmon Arm	980	116
MAKAYEV, Malcolm	Alternate Director, District of Sicamous	62	-
MARTIN, Rhona	Chair, Area E	53,043	11,240
MCKEE, Mark	Director, City of Revelstoke	14,477	1,618
MISSEGHERS, Robert	Alternate Director, Area F	430	171
MORGAN, Larry	Director, Area F	24,352	11,785
MOSS, Caleb	Director, Town of Golden	14,282	1,846
OSZUST, Ron	Alternate Director, Town of Golden	470	747
PARKER, Loni	Director, Area B	24,045	13,239
PAYMENT, Arnie	Alternate Director, Area C	196	20
RYSZ, Terry	Director, District of Sicamous	14,619	1,243
STUART, Doug	Alternate Director, Area B	457	395
TALBOT, Rene	Director, Area D	29,063	15,263
WALLACE-RICHMOND, Louise	Alternate Director, City of Salmon Arm	196	138
TOTAL - ELECTED OFFICIALS		\$ 252,935	\$ 76,546
2: EMPLOYEES EARNING MORE THAN \$75,000			
CHRISTIE, Gerald	Manager, Development Services	123,639	8,052
COUBROUGH, Sean	Assistant Regional Fire Chief	101,872	1,622
CYR, Robyn	Manager, Shuswap Tourism/Economic Development Officer	86,440	10,457
DODD, Dennis	Utilities Coordinator	77,674	2,240
HAMILTON, Charles	Chief Administrative Officer	226,121	7,746
KASSA, Hamish	Environmental Services Coordinator	96,405	7,074
KRAFT, Chelsea	Deputy Treasurer	100,403	1,964
LANGLOIS, Terry	Team Leader, Utilities	96,167	1,886
MOONEY, Darcy	Manager, Operations Management	135,428	4,740
NITCHIE, Ryan	Team Leader, Community Services	88,798	5,207
PAIEMENT, Corey	Team Leader, Development Services	99,693	1,076
PASSMORE, Dan	Senior Planner	75,793	451
PAYNE, Brad	Manager, IT/GIS Services	90,130	1,627
PIERCE, Jodi	Manager, Financial Services	128,762	5,880
SHYKORA, Lynda	Deputy Manager, Corporate Administration Services	92,017	3,041
TURNER, Phaedra	Administrative Services Coordinator	78,031	2,048
VAN NOSTRAND, Ben	Team Leader, Environmental Health Services	97,472	2,653
WALKER, Isaac	Waste Management Facilities Superintendent	77,851	7,289
TOTAL - SPECIFIED EMPLOYEES		\$ 1,872,697	\$ 75,054
CONSOLIDATED TOTAL of all Other Employees (i.e. earning less than \$75,000)		\$ 2,106,550	\$ 58,677
TOTAL - EMPLOYEES		\$ 3,979,246	\$ 133,731

Columbia Shuswap Regional District

3: RECONCILIATION OF REMUNERATION AND EXPENSES FOR THE YEAR 2017

Total Remuneration - Elected Officials	\$ 252,935
Total Remuneration - Other Employees	<u>3,979,246</u>
SUBTOTAL:	4,232,182
RECONCILING ITEMS	
Non taxable benefits, employer portion of statutory deductions and accruals	1,033,407
TOTAL PER CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES - EXPENDITURES (Note 13)*	<u><u>\$ 5,265,589</u></u>

*Note 13: Expenditures by Object - part of Salaries, Wages and Benefits / Travel