



BOARD REPORT

TO: Chair and Directors

File No: 2640 02

SUBJECT: CSRD COVID-19 Update

DESCRIPTION: Report from Kerri Wirth, Human Resources Advisor, dated May 6, 2022. For information only.

SHORT SUMMARY:

Staff is providing an update to the Board on the CSRD's response to COVID-19.

BACKGROUND:

The CSRD continues to work closely with the Provincial government, Interior Health Authority, and other agencies to monitor the COVID-19 situation and respond appropriately. Effective April 8, 2022 all province-wide restrictions were lifted.

The CSRD is following the direction of public health experts and WorkSafe BC now requiring employers to implement a communicable disease plan that replaces the COVID-19 Safety Plan. The CSRD Communicable Disease Prevention Plan ("Plan") has been developed to outline communicable disease prevention practices that are in place to prevent, respond, and reduce the risk of communicable disease; promote health and safety of employees, elected officials, visitors, volunteers, and contractors; outline employee roles and responsibilities; and guide employees to follow policies and procedures to decrease the risk of communicable diseases.

As the pandemic response is an ever-evolving situation, the CSRD has amended its safety requirements. As such, masks are no longer required and restrictions on all in-person meeting attendance and capacity limits have been lifted. This includes Board, Committee, and non-essential meetings.

At this time, Policy 84 Proof of Vaccination Policy ("Policy") will remain in place. The Policy is based on best practices and guidance from the Public Health Authority and WorkSafe BC. Therefore, as part of our health and safety program the CSRD will continue to include measures such as vaccination requirements to protect employees, elected officials, and the public from hazards of COVID-19. Should recommendations change in future, the CSRD will review the Policy.

Our workplace goals are to keep everyone safe and healthy, prevent viruses from entering our workplace and adhere to all public health orders and regulatory requirements.

POLICY:

BC Provincial Health Orders and WorkSafe BC.

FINANCIAL:

There are no financial implications at this time.

COMMUNICATIONS:

The CSRD COVID-19 Safety Plan has transitioned to the Communicable Disease Prevention Plan and current safety measures have been communicated to employees, elected officials, visitors, volunteers, and contractors via internal communications, posters, and the website. Staff will continue to provide updates and respond to the evolving COVID-19 pandemic.

Report Approval Details

Document Title:	2022-05-19_Board_HR_COVID-19 Update.docx
Attachments:	
Final Approval Date:	May 7, 2022

This report and all of its attachments were approved and signed as outlined below:



Jodi Pierce