

COLUMBIA SHUSWAP REGIONAL DISTRICT

Minutes of a Directors' Remuneration Review Committee meeting held May 23, 2017
in the Board Room of the Regional District Office, Salmon Arm, BC

Note: The following minutes are subject to correction
when endorsed by the Committee at the next Committee meeting.

PRESENT

Chair:	R. Martin	Electoral Area 'E'
Directors	C. Moss	Town of Golden (Attended by teleconference)
	K. Flynn	City of Salmon Arm
	P. Demenok	Electoral Area 'C'
Staff:	J. Pierce	Manager, Financial Services
	C. Kraft	Deputy Treasurer, Financial Services

CALL TO ORDER

Chair Martin called the meeting to order at 9:34 AM.

BUSINESS GENERAL

The Committee was struck after the January 2017 Board meeting where the Board voted against the staff recommendation for changes to the remuneration bylaw based on the independent review by Sainas Consult Inc. and also voted against changes taking Director comments into consideration in conjunction with the review report.

In preparation for this meeting, staff compiled background materials for all Committee members which included emails from other Regional Districts, remuneration bylaws from same, a summary of findings and the original independent report and staff report from the January meeting.

At the outset of the meeting, Director Demenok presented a proposal that he compiled for discussion by the Committee. Each Director on the Committee then summarized their thoughts on the process to date.

Discussion followed on the information provided by staff; on the processes and reports to date; on Director Demenok's submission; and on various considerations within a remuneration bylaw.

There was no overall consensus reached, however, the following issues have received some preliminary agreement:

- There should be key guiding principles identified within the remuneration bylaw including, but not limited to, fiscal responsibility and fair compensation levels;
- Municipal Directors should be paid less than Electoral Area Directors; and
- There should be an additional stipend for the Vice-Chair position.

Staff was asked to determine the estimated cost of Director Demenok's proposed compensation structure for consideration by the Committee. Another Committee meeting will then be scheduled to discuss the outcome of this calculation, and to determine next steps.

ADJOURNMENT

There being no further business, the meeting adjourned at 12:00 p.m.

CERTIFIED CORRECT

CHAIR

CHIEF ADMINISTRATIVE OFFICER