



BOARD REPORT

TO: Chair and Directors

File No: 7200 01

SUBJECT: CSR D Firefighter and Officer Remuneration Policy F-12

DESCRIPTION: Report from Jodi Pierce, Manager, Financial Services dated May 24, 2019.
Minor amendment to Policy F-12.

RECOMMENDATION #1: THAT: the Board endorse the amendment to Policy No. F-12 "CSR D Firefighter and Officer Remuneration" and approve its inclusion into the CSR D Policy manual.

SHORT SUMMARY:

The proposed amendments to Policy No. F-12 "CSR D Firefighter and Officer Remuneration" (Policy F-12) are to: 1) recognize that Structural Protection Unit ("SPU") Team members may be hired to be Instructors for CSR D approved Fire Services Training and that they should be remunerated on the same basis as other firefighters and officers within the Policy; and, 2) identify that some training sessions are less than a full day and that compensation should be pro-rated to time spent.

VOTING:	Unweighted Corporate	<input checked="" type="checkbox"/>	LGA Part 14 (Unweighted)	<input type="checkbox"/>	Weighted Corporate	<input type="checkbox"/>	Stakeholder (Weighted)	<input type="checkbox"/>
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BACKGROUND:

SPU Team members consist of firefighters from the CSR D Fire Halls, firefighters from the member municipalities and other volunteers. Currently there is no basis for compensation for SPU Team members that are from outside of the CSR D paid-on-call firefighters and the amendment will provide for compensation and insure that Workers Compensation Board and Municipal Insurance Association risks are mitigated.

POLICY:

Policy F-12 supports previous Board direction and the amendments will provide clarity and consistency to the remuneration of firefighters, officers and SPU Team members.

FINANCIAL:

There are no significant financial consequences.

IMPLEMENTATION:

The updated policy will be included in the CSR D Policy Manual once approved by the Board.

DESIRED OUTCOMES:

That the Board approve the amended Policy F-12

BOARD'S OPTIONS:

1. *Endorse the Recommendation.*
2. *Deny the Recommendation.*
3. *Defer.*
4. *Any other action deemed appropriate by the Board.*

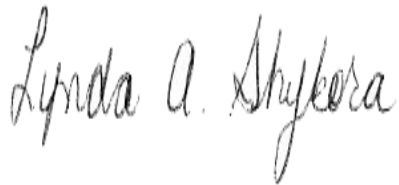
LIST NAME OF REPORT(S) / DOCUMENT(S) AVAILABLE FROM STAFF:

1. List reports

Report Approval Details

Document Title:	2019-06-20_Board_FIN Policy F-12 Minor Amendment.docx
Attachments:	- CSRD Policy F-12 CSRD Firefighter and Officer Remuneration - June 2019.pdf
Final Approval Date:	Jun 5, 2019

This report and all of its attachments were approved and signed as outlined below:



Lynda Shykora - Jun 5, 2019 - 8:24 AM



Charles Hamilton - Jun 5, 2019 - 10:34 AM