



BOARD REPORT

TO: Chair and Directors

File No: 7200 01

SUBJECT: CSRD Firefighter and Officer Remuneration Policy F-12

DESCRIPTION: Report from Jodi Pierce, Manager, Financial Services dated May 24, 2019.
Minor amendment to Policy F-12.

RECOMMENDATION #1: THAT: the Board endorse the amendment to Policy No. F-12 "CSRD Firefighter and Officer Remuneration" and approve its inclusion into the CSRD Policy manual.

SHORT SUMMARY:

The proposed amendments to Policy No. F-12 "CSRD Firefighter and Officer Remuneration" (Policy F-12) are to: 1) recognize that Structural Protection Unit ("SPU") Team members may be hired to be Instructors for CSRD approved Fire Services Training and that they should be remunerated on the same basis as other firefighters and officers within the Policy; and, 2) identify that some training sessions are less than a full day and that compensation should be pro-rated to time spent.

VOTING: Unweighted Corporate LGA Part 14 (Unweighted) Weighted Corporate Stakeholder (Weighted)

BACKGROUND:

SPU Team members consist of firefighters from the CSRD Fire Halls, firefighters from the member municipalities and other volunteers. Currently there is no basis for compensation for SPU Team members that are from outside of the CSRD paid-on-call firefighters and the amendment will provide for compensation and insure that Workers Compensation Board and Municipal Insurance Association risks are mitigated.

POLICY:

Policy F-12 supports previous Board direction and the amendments will provide clarity and consistency to the remuneration of firefighters, officers and SPU Team members.

FINANCIAL:

There are no significant financial consequences.

IMPLEMENTATION:

The updated policy will be included in the CSRD Policy Manual once approved by the Board.

DESIRED OUTCOMES:

That the Board approve the amended Policy F-12

BOARD'S OPTIONS:

1. *Endorse the Recommendation.*
2. *Deny the Recommendation.*
3. *Defer.*
4. *Any other action deemed appropriate by the Board.*

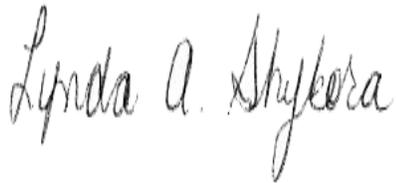
LIST NAME OF REPORT(S) / DOCUMENT(S) AVAILABLE FROM STAFF:

1. List reports

Report Approval Details

Document Title:	2019-06-20_Board_FIN Policy F-12 Minor Amendment.docx
Attachments:	- CSRD Policy F-12 CSRD Firefighter and Officer Remuneration - June 2019.pdf
Final Approval Date:	Jun 5, 2019

This report and all of its attachments were approved and signed as outlined below:



Lynda Shykora - Jun 5, 2019 - 8:24 AM



Charles Hamilton - Jun 5, 2019 - 10:34 AM