

Columbia Shuswap Regional District

SCHEDULE OF REMUNERATION AND EXPENSES - 2018

<u>NAME</u>	<u>POSITION</u>	<u>REMUNERATION</u> (Inclusive of Taxable Benefits)	<u>EXPENSES PAID TO AND ON BEHALF OF:</u>
1: ELECTED OFFICIALS			
BROOKS-HILL, David	Director, Area B (October - December)	2,502	1,706
CANNON, Debra	Alternate Director, City of Salmon Arm (October - December)	326	30
CATHCART, Karen	Director, Area A	21,356	7,206
CROSS, Steven	Alternate Director, City of Revelstoke (October - December)	200	25
DEMENOK, Paul	Director, Area C	27,243	13,196
DIES, Jennifer	Alternate Director, Area C (October - December)	208	43
ELIASON, Chad	Director, City of Salmon Arm	14,056	178
FLYNN, Kevin	Director, City of Salmon Arm	14,519	386
KNAAK, Stephanie	Alternate Director, Electoral Area A	955	596
LAVERY, Tim	Alternate Director, City of Salmon Arm	1,400	145
MAKAYEV, Malcolm	Alternate Director, District of Sicamous	726	50
MARTIN, Rhona	Chair, Area E	56,342	14,978
MCKEE, Mark	Director, City of Revelstoke (January - October)	13,573	1,571
MISSEGHES, Robert	Alternate Director, Area F (January - October)	6,552	905
MORGAN, Larry	Director, Area F (January - October)	14,966	3,475
MOSS, Caleb	Director, Town of Golden	14,623	1,785
OSZUST, Ron	Alternate Director, Town of Golden	660	1,095
PARKER, Loni	Director, Area B (January - October)	22,568	7,140
PARKIN, Andrew	Alternate Director, Area B (October - December)	469	440
RYSZ, Terry	Director, District of Sicamous	14,711	642
SIMPSON, Jay	Director, Area F (October - December)	2,644	691
STUART, Doug	Alternate Director, Area B (January - October)	200	-
SULZ, Gary	Director, City of Revelstoke (October - December)	1,967	512
TALBOT, Rene	Director, Area D	29,285	13,311
TARRY, Jeffrey	Alternate Director, Area F (October - December)	200	25
WALLACE-RICHMOND, Louise	Alternate Director, City of Salmon Arm (January - October)	800	25
TOTAL - ELECTED OFFICIALS		\$ 263,050	\$ 70,156
2: EMPLOYEES EARNING MORE THAN \$75,000			
CHRISTIE, Gerald	Manager, Development Services	125,259	7,099
COUBROUGH, Sean	Assistant Regional Fire Chief	104,176	8,547
CYR, Robyn	Manager, Shuswap Tourism/Economic Development Officer	101,723	15,254
DODD, Dennis	Utilities Coordinator	79,971	1,694
HAMILTON, Charles	Chief Administrative Officer	230,226	8,159
HAINES, Sheena	Deputy Treasurer, Financial Services	93,854	3,669
KASSA, Hamish	Environmental Services Coordinator	78,248	5,335
LANGLOIS, Terry	Team Leader, Utilities	97,345	2,199
MOONEY, Darcy	Manager, Operations Management	134,214	3,216
NITCHIE, Ryan	Team Leader, Community Services	88,340	5,664
PAIEMENT, Corey	Team Leader, Development Services	109,354	1,546
PASSMORE, Dan	Senior Planner	76,454	174
PAYNE, Brad	Manager, IT/GIS Services	94,284	1,946
PIERCE, Jodi	Manager, Financial Services	132,927	4,198
SHYKORA, Lynda	Deputy Manager, Corporate Administration Services	94,241	182
SUTHERLAND, Derek	Team Leader, Protective Services	116,001	4,982
VAN NOSTRAND, Ben	Team Leader, Environmental Health Services	94,352	2,948
WALKER, Isaac	Waste Management Facilities Superintendent	78,040	3,670
TOTAL - SPECIFIED EMPLOYEES		\$ 1,929,009	\$ 80,483
CONSOLIDATED TOTAL of all Other Employees (i.e. earning less than \$75,000)		\$ 2,323,274	\$ 66,353
TOTAL - EMPLOYEES		\$ 4,252,282	\$ 146,836

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3:

RECONCILIATION OF REMUNERATION AND EXPENSES FOR THE YEAR 2018

Total Remuneration - Elected Officials	\$ 263,050
Total Remuneration - Other Employees	<u>4,252,282</u>
SUBTOTAL:	4,515,333
RECONCILING ITEMS	
Non taxable benefits, employer portion of statutory deductions and accruals	919,232
TOTAL PER CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES - EXPENDITURES (Note 13)*	<u><u>\$ 5,434,565</u></u>

*Note 13: Expenditures by Object - part of Salaries, Wages and Benefits / Travel