NORTH OKANAGAN/COLUMBIA SHUSWAP REGIONAL HOSPITAL DISTRICT
Regular Board Meeting
LATE ITEMS AGENDA

Date: Tuesday, March 27, 2018
Time: 10:00 AM
Location: CSRD Boardroom
555 Harbourfront Drive NE, Salmon Arm

Pages

6. CORRESPONDENCE

*6.4 **Interior Health** *1*

Letter from Doug Cochrane, Chair, Board of Directors, dated March 16, 2018 regarding the executive search process for the new Interior Health CEO.

Interior Health
Every person matters

Interior Health Authority
Corporate Administration
505 Doyle Avenue
Kelowna, BC V1Y OC5

Doug Cochrane
Chair, Board of Directors
Phone: 250-469-7070 Ext 12804
E-Mail: doug.cochrane@interiorhealth.ca

March 16, 2018

Rhona Martin
Regional Hospital District Chair
North Okanagan/Columbia Shuswap
Via Email: rmartin@csrd.bc.ca

Dear Rhona,

RE: Executive Search Process for the New Interior Health CEO

As you will now be aware, Interior Health is undertaking an extensive search for a new President and Chief Executive Officer (CEO) with the upcoming retirement of Chris Mazurkewich. Interior Health has engaged PFM Executive Search (www.pfmsearch.com) to lead the recruitment process which will take place over the next several months. At the outset – and as one of our primary partner groups – the Board is seeking your input on the key attributes you would like to see in a new CEO given the opportunities and challenges facing Interior Health.

We are working with Partners George Madden and Shelina Esmail, as well as Senior Consultant Tracey Vopni from PFM Executive Search. We would appreciate your written input so the search firm can obtain your specific thoughts as they build the new profile of an ideal candidate for this critically important role for Interior Health.

Below are the key questions PFM is seeking your input on:

- Current and past successes that the current CEO has achieved and must be continued
- Significant challenges and opportunities the new CEO will need to address
- The key competencies/attributes for the new CEO to be successful in the role including those attributes.

Your confidential feedback will contribute to the development of an Executive Profile which will set the benchmark for the candidate. This will also help Interior Health ensure the voices of diverse stakeholders are well represented in candidate discussions. Please forward your feedback to: interiorhealthCEO@pfmsearch.com.

Sincerely,

Doug Cochrane
Chair, Board of Directors