Regional Accessibility Advisory Committee

Date: April 4, 2025

Time: 9:00 am

Location: CSRD Boardroom

555 Harbourfront Drive NE, Salmon Arm

Pages

1. Land Acknowledgement

We acknowledge that we are meeting in service to the Columbia Shuswap Regional District which is on the traditional and unceded territories of the Secwepemc, Syilx Okanagan, Sinixt and Ktunaxa Nation. We are privileged and grateful to be able to live, work and play in this beautiful area.

Declaration on the Rights of Indigenous Peoples Act
Article 40: Indigenous peoples have the right to access to and prompt decision
through just and fair procedures for the resolution of conflicts and disputes with
States or other parties, as well as to effective remedies for all infringements of
their individual and collective rights. Such a decision shall give due
consideration to the customs, traditions, rules and legal systems of the
indigenous peoples concerned and international human rights.

- 2. Call to Order
- 3. Adoption of Agenda
- 4. Adoption of Minutes

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5

5. Discussion

5.1 Examples of Accessibility Surveys

Attached are: Regional District of North Okanagan's blank survey and Thompson Okanagan Regional District's survey results

Item brought forward from the March 21, 2025 meeting for discussion.

- 6. Next Meeting
- 7. Adjournment

Regional Accessibility Advisory Committee

Date: March 21, 2025

Time: 9:00 am

Location: CSRD Boardroom

555 Harbourfront Drive NE, Salmon Arm

Members Present J. Casey^ Committee Member

J. Paul^ Committee Member

A. Khan Chair

C. Sebelius^ Committee Member
R. Harris^ Committee Member

M. Reynard[^] Vice Chair

Staff Present J. Sham General Manager, Corporate Services

(Corporate Officer)

^electronic participation

1. Land Acknowledgement

We acknowledge that we are meeting in service to the Columbia Shuswap Regional District which is on the traditional and unceded territories of the Secwepemc, Syilx Okanagan, Sinixt and Ktunaxa Nation. We are privileged and grateful to be able to live, work and play in this beautiful area.

Declaration on the Rights of Indigenous Peoples Act Article 37:

- 1. Indigenous peoples have the right to the recognition, observance and enforcement of treaties, agreements and other constructive arrangements concluded with States or their successors and to have States honour and respect such treaties, agreements and other constructive arrangements.
- 2. Nothing in this Declaration may be interpreted as diminishing or eliminating the rights of indigenous peoples contained in treaties, agreements and other constructive arrangements.

2. Call to Order

The Chair called the meeting to order at 9:05 AM.

3. Adoption of Agenda

Moved By M. Reynard Seconded By J. Casey

THAT: the Regional Accessibility Advisory Committee meeting agenda be adopted.

CARRIED

4. Adoption of Minutes

Moved By M. Reynard Seconded By C. Sebelius

THAT: the amended minutes attached to the Regional Accessibility Advisory Committee meeting agenda be adopted.

Typographical correction needed to the minutes.

CARRIED

5. Discussion

5.1 Suggested Headings in an Accessibility Plan

- 1. Introduction
- 2. Framework Guiding Our Work (Accessible BC Act, other legislation, etc.)
- 3. Our Committee
- 4. Consultation (what was done, who was consulted, how we did it, key themes)
- 5. Feedback Mechanism
- 6. Barriers Identified (what we found, what we heard, what did we do/action)
- 7. Three-year Plan (priority of goals)
- 8. Monitoring and Evaluation (annual reporting?, review and evaluation schedule)
- 9. Conclusion
- 10. How to give feedback

11. Appendices (if any)

Discussion:

R. Harris summarized that the Committee focus is an overall view of region (macro). He listed physical, hearing, sight, marginalized persons, mental challenges and noted how they are completely different. Shared that physical disabilities vary - ambulatory or full support needed – and it's a complex issue. Suggested the Committee consider getting advice from others from accessibility groups.

M. Reynard proposed a new heading after 3: "Our approach" (Core values).

Moved: M. Reynard **Seconded:** J. Casey

THAT: "Our approach" (Core Values) be added to the suggested headings in the accessibility plan after "our committee".

CARRIED

5.2 Examples of Accessibility Plans

Attached are Accessibility Plans for: The Province of BC, Northeastern BC Accessibility Collaborative (Peace River RD, et al), Squamish-Lillooet Regional District (Draft), and Strathcona Regional District.

Discussion:

The Committee liked the different approaches and found the examples helpful. Members expressed the need to narrow the scope of work whilst keeping a regional approach in mind.

Staff asked about the desired style of the plan with considerations about photos and consent/permission to publish, etc.

The Committee agreed that a text and graphics approach done in-house would be sufficient. There was a discussion on methods of engaging the public.

5.3 Examples of Accessibility Surveys

Attached are: Regional District of North Okanagan's blank survey and Thompson Okanagan Regional District's survey results

Item deferred to the next meeting due to time.

6.	Next Meeting		
	Friday, April 4, 2025 at 9:00 AM.		
7.	Adjournment		
	Moved By R. Harris Seconded By J. Paul		
	THAT: the Regional Accessibility Advisory C	Committee meeting be adjo	ourned.
			CARRIED
10:02	AM		
Corp	porate Officer	Chair	



Public Survey

Regional District of North Okanagan Accessibility Plan

Introduction

We're excited to share that the Regional District of North Okanagan, in collaboration with the citizen-led Accessibility Advisory Committee, and in partnership with member municipalities and electoral areas, is developing our first Accessibility Plan. Our goal is to enhance accessibility in our communities. By removing barriers, we aim to make it easier for everyone to participate fully in community life.

Your input is valuable to us, and we want to hear from you! Please share your experiences and suggestions by completing this survey, either on paper or online. You can drop off completed paper surveys the front desk of your local government office or send a photo of your answers by email to accessibility@rdno.ca. If you require assistance in completing this survey, please contact accessibility@rdno.ca or 250-550-3700.

Please make sure you share your input by the survey deadline on January 31st 2025.

All responses submitted through this survey are private and subject to the Freedom of Information and Protection of Privacy Act. Contact corp@rdno.ca if you have further questions.

Thank you for your support in developing this Plan.

Questions About Your Community

We want to know about the barriers to accessibility you encounter or observe in your daily life. Survey questions are organized to learn more information around core areas that the Regional District and member communities have influence over. These areas include:

- Public attitudes and understanding of disability
- Accessibility of public spaces and buildings
- Transportation infrastructure and options
- Communications and public outreach
- Programs and services
- Employment opportunities

General Questions

1.	What does making the Regional District and its member communities more accessible mean to you?

2. Provide an example of something the Regional District, or your member community, has done well to improve accessibility?

3.	What changes would you make to improve accessibility in your community?
The you	itudes and Understanding following questions ask about the attitudes and awareness of disability issues observe in your community. This is about how well you think members of your nmunity and staff in local government services include people with disabilities.
4.	How is the Regional District and your member community doing at improving attitudes and understanding of disability? Please select one. Very Well
	 Well Alright Poor Very Poor Don't know
5.	How often do you see people in your community show positive attitudes and behaviors towards people with disabilities? Please select one. Always Often Sometimes Rarely
	Never Never

6.	How aware of disability issues do you think people in your community are? Please select one.
	☐ Very high
	High
	■ Moderate
	Low
	Very low
7.	Do you, or someone you support with a disability, feel included in local government spaces, programs, activities, and community engagement? Please select one.
	Always
	Often
	Sometimes
	Rarely
	Never
	ase share additional information on your experience with the Regional District or mber community:

Physical Spaces

This section asks you to share your experience in Regional District and member community spaces. This includes places like parks, municipal buildings such as city halls, and recreation facilities.

8.	How is your member community doing at improving accessibility to physical spaces? Please select one.
	☐ Very Well
	☐ Well
	☐ Alright
	Poor
	☐ Very Poor
	☐ Don't know
9.	Tell us about the types of challenges you, or the person you support with a disability, experience in the Regional District and member community buildings, facilities, or parks. Check all that apply.
	■ Building access – challenges entering and exiting buildings due to features like stairs, door openings, and long pathways.
	■ Building navigation – difficulty moving through internal spaces such as hallways, doorways, and moving between different levels.
	Accessible washrooms and change rooms – issues with washroom accessibility, such as doorway widths, amenity heights and grab bars.
	■ Seating areas – challenges with seating options in spaces like waiting rooms, reception areas, or meeting rooms.
	■ Wayfinding and signage – difficulty finding your way due to unclear room identification or building directories.
	Assistive technology – barriers to using assistive technology due to the lack of charging stations or other building features.
	■ Seasonal maintenance – obstacles caused by seasonal maintenance issues such as snow clearing or landscaping.
	■ Emergency management – barriers related to emergency systems like audible/visual alarms, accessible exits, or assistive equipment.
	Other (please describe):

10.	Please share additional information on imp Regional District or member community sp	• • • •
The Dist plac	ansportation e following questions ask you to share your exp trict and your member community. Transportati ce (sidewalks, trail systems, bike paths, bus sto	on includes the infrastructure in
11.	How is your member community doing at i with transportation? Please select one.	mproving accessibility
	 Very Well Well Alright Poor Very Poor Don't know 	
12.	How do you usually get around your comn Walk	nunity? Please check all that apply.
	Using a mobility aid (wheelchair, walker, of Bus (BC Transit)	cane, mobility scooter)
	☐ HandyDART or other accessible transit se☐ Drive yourself	ervice
	☐ Passenger in a vehicle☐ Bike, scooter, or electric option☐ Ride-hailing service (taxi, Uride)	
	☐ Not Applicable, I do not travel around ☐ Other (please identify):	

13.	Tell us about the types of challenges you, or the person you support with a disability, experience when travelling around your community. Check all that apply.		
		Personal safety – concerns for personal safety when traveling through the community due to conflicts or challenges with other users such as vehicles, cyclists, pedestrians, or others using the roads, trails and sidewalks	
		Sidewalks and paths – issues with the availability and condition such as width and smoothness.	
		Lighting – lighting is absent or poor along sidewalks, cycling routes, or at bus stops.	
		Pedestrian crossings – difficulties with crossing signals, curb ramps, tactile indicators, or audible signals at crosswalks.	
		Accessible parking – challenges finding or using accessible parking spaces or drop-off zones.	
		Bus stops – issues with bus stop locations or amenities, such as waste bins, benches, or shelters.	
		Seasonal maintenance – challenges with landscaping and snow clearing along route or at key pick up / drop off points.	
		Wayfinding – difficulty with signage, directions, or language used to provide directions.	
		Other (please describe):	
14.		ease share any additional information you want the Regional District to ow about improving transportation:	
	_		

Communications and Engagement

The following questions ask you to share your experience accessing and understanding communications and participating in engagement put on by the Regional District and member community. Examples include information posted on municipal websites, District newsletters, posted to public notice boards, and uploaded to social media.

15.	How is your member community doing at improving accessibility with communications and engagement? Please select one.
	☐ Very Well
	☐ Well
	Alright
	Poor
	☐ Very Poor
	☐ Don't know
16.	How do you currently access information and communications from your local government. Check all that apply.
	☐ In-person at a community facility or public notice board
	Newspaper (online or paper)
	Social media
	Website
	Emergency Alerts through Alertable app
	Email (e-newsletter subscription)
	Other (please identify):

17.	7. Tell us about the types of challenges you, or the person you support wi a disability, experience accessing information from the Regional District o member municipalities. Check all that apply.	
		Assistive device compatibility – assistive devices such as screen readers do not work with the format information is presented in.
		Communication formats – lack of accessible formats like ASL, digital, large print, or audio options.
		Emergency notifications – difficulty receiving emergency alerts and notifications.
		Participation in community events (in-person) – challenges participating inperson with municipal or District meetings and public engagement.
		Participation in community events (online) – challenges participating online with municipal or District meetings and public engagement.
		Other (please identify):
18.	8. Please share any additional information you want the Regional District and its member communities to know about improving communications and participation:	

Programs and Services

This section asks you to share your experience participating in Regional District and member community programming and services. Examples include recreation programming, cultural initiatives, and filling forms for community services.

19.	How is your member community doing at improving accessibility in programs and services? Please select one.
	☐ Very Well
	☐ Well
	Alright
	Poor
	☐ Very Poor
	☐ Don't know
20.	What services and programs offered by your member community do you currently access? Check all that apply.
	Aquatic, ice, and fitness programming
	Sport programs and leagues
	Summer camp or youth program
	Certification programs such as first aid
	■ Volunteer opportunities
	Paying a bill
	aying a zim

21.	Tell us about the types of challenges you, or the person you support, experience accessing community programming and services. Check all that apply.
	Availability of accommodations – specialized supports or assistive devices are not offered or are difficult to get.
	☐ Variety of programs – the types of programs offered do not meet my needs.
	Program cost – fees are too high to participate.
	Eligibility criteria – it is difficult to meet the requirements to participate.
	Scheduling and availability – program or service times do not work with my schedule or there are not enough spaces.
	Staff interactions – staff need training to offer supports to program participants.
	Other (please identify):
22.	Please share any additional information you want the Regional District and its member communities to know about improving programs and services:

Employment

The following questions ask you to share your experience with Regional District and member community employment opportunities.

23.	How is your member community doing at improving accessibility with hiring practices? Please select one.
	Very Well
	Well
	Alright
	Poor
	Very Poor
	☐ Don't know
24.	Have you ever applied to work with your municipality or the Regional District?
	Yes, I applied and was successful
	Yes, I applied but I was not successful
	□ No
If yo	ou have not applied, why or why not?

	disability, have experienced with employment offered by the Regional District or your member community. Check all that apply.
	■ Job postings – challenges accessing platforms for viewing and applying to job openings.
	Accommodations during hiring – accommodation options not offered during the hiring process.
	Job requirements – barriers related to education requirements, experience, or certifications.
	Workplace culture – challenges being included due to attitudes or social representation.
	Physical Space - workplace not physically accessible
	Not Applicable/I do not want to respond
	Other (please identify):
26	Places share any additional information you want the Pagional District
	Please share any additional information you want the Regional District and your member community to know about improving municipal / District employment:
	and your member community to know about improving municipal /
Ad	and your member community to know about improving municipal / District employment:

Questions about You

These questions are optional but help us ensure we hear from a wide range of people. Information you share with us will help us identify gaps from who we've heard from and who we still need to hear from. They also help us to understand who is experiencing barriers and what kinds of barriers they face.

28.	Which Regional District of North Okanagan community do you live in?
	Armstrong
	Coldstream
	Enderby
	Lumby
	Spallumcheen
	Vernon
	Electoral Area B (Swan Lake / Commonage)
	☐ Electoral Area C (BX / Silverstar)
	☐ Electoral Area D (Rural Lumby)
	☐ Electoral Area E (Cherryville)
	☐ Electoral Area F (Rural Enderby)
	Other:
29.	What is your relationship with disability?
	☐ I have personal experience of disability.
	I am a family member of someone with a disability.
	I am a caregiver for someone with a disability.
	I work for an organization that supports people with disabilities.
	I am an interested resident.
	Other:
	Prefer not to answer

30.	What disability-related difficulties do you (or the person you support) experience? Select all that apply.				
	Hearing (e.g., difficulty hearing conversations, needing a hearing aid)				
	Intellectual / Developmental (e.g., developmental delays, brain injury)				
	Mental Health (e.g., anxiety, depression, PTSD)				
	Mobility / Movement (e.g., using a wheelchair, difficulty walking)				
	Visual (e.g., vision impairment, blindness)				
	☐ Disability related to language (e.g., difficulty with speech, language processing disorders)				
	Neurodivergence (e.g., ADHD, autism spectrum disorders)				
	Chronic pain				
	Other:				
	None of the above				
	Prefer not to answer				
31.	How old are you?				
	19 or under				
	19 to 34				
	35 to 49				
	50 to 64				
	65 to 79				
	80 and up				
	Prefer not to answer				



TNRD ACCESSIBILITY SURVEY SUMMARY OF RESPONSES JUNE 26 - SEPTEMBER 3, 2023

The TNRD launched this survey to engage the public about their experiences with accessibility in TNRD physical and digital spaces, including: The TNRD Civic Building, Libraries, Solid Waste Facilities, Parks and Trails, Fire Halls, Community Halls, Cemeteries, Websites, and Information and Communications.

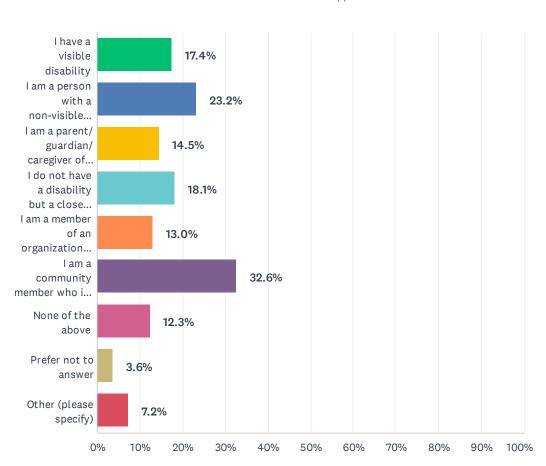
The purpose of this survey was for the Accessibility Advisory Committee to consider response data and use this to complement their existing knowledge, community consultations, and personal experiences on accessibility. This survey elicited 138 response. Summary data of all responses is included in the pages ahead.





Q1 Below, please select all options that apply to you:





ANSWER CHOICES	RESPONSES	
I have a visible disability	17.4%	24
I am a person with a non-visible disability	23.2%	32
I am a parent/ guardian/ caregiver of a person with a disability	14.5%	20
I do not have a disability but a close family member or friend does	18.1%	25
I am a member of an organization that serves people with disabilities	13.0%	18
I am a community member who is interested in accessibility	32.6%	45
None of the above	12.3%	17
Prefer not to answer	3.6%	5
Other (please specify)	7.2%	10
Total Respondents: 138		

DATE

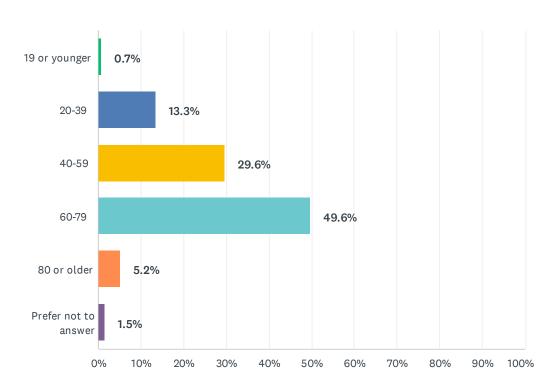
OTHER (PLEASE SPECIFY)

not everyone can seemy diverse ability

	I am blind	
	I recently had a cast on one of my feet and experienced mobility difficulties.	
4	all of my family members have non visible disabilities	
	75 yr old senior male	
	К	
	I am extremely familiar with accessibility issues. I was one of the first to work with the province to establish the BC building code for persons with disabilities and I also was instrumental in evaluating the University of Victoria and the City of Victoria for its accessibility needs	
	Recent surgery = temporary disability (6 month approx)	
	No disabilities at this time	
	I am a senior citizen beginning to experience mobility challenges	

Q2 Please select your age

Answered: 135 Skipped: 3



ANSWER CHOICES	RESPONSES	
19 or younger	0.7%	1
20-39	13.3%	18
40-59	29.6%	40
60-79	49.6%	67
80 or older	5.2%	7
Prefer not to answer	1.5%	2
TOTAL		135

Q3 Please state the community that you reside in

Answered: 138 Skipped: 0

1	RESPONSES	
ī	Kamloops	
	Westsyde	-
	Kamloops (Dallas)	_
	Chase BC	_
	Kamloops	_
	Chase	_
	I reside in City of Kamloops	_
	Lower Nicola	_
	Lower Nicola	_
	Vavenby	
	Westmount	_
	Kamloops	
	South surrey	
	Chase	
	Barriere	
	Chase	
	Blue river	
	Agate Bay	
	Chase	
	Merritt	
	Kamloops	
	Chase	_
	Barriere	
	Little Fort	
	Ashcroft	
	Savona	
	Chase	
	Chase	
	Louis Creek	
	Kamloops	_
	Barriere	_
	Loon Lake	_
	Chase	

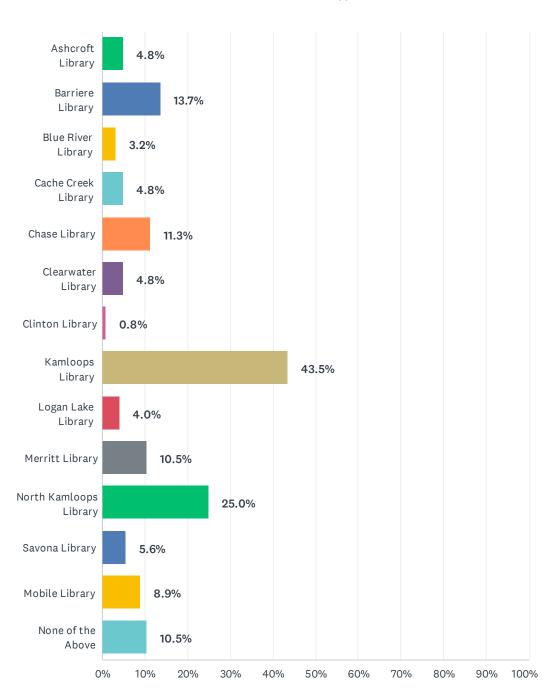
Merritt BC
Merritt
Lower Nicola
Cherry Creek
East Barriere Lake.
Barriere
Sunrivers
South kamloops
kamloops aberdeen area
Kamloops
Kamloops
Kamloops
Down town kramloops
Kamloops
Kamloops BC
Kamloops
Chase, BC
Sahali
Lower Nicola
Paul lake
Logan lake
Kamloops
Logan Lake
rayleigh
Kamloops
Merritt
sdf
Kamloops
Merritt
tnrd
mm
Merritt
Brocklehurst, Kamloops
Kamloops
Ashcroft
resident East Barriere Lake "O"
Savona
Kamloops

Aberdeen	
Cherry Creek	
Kamloops	
Dufferin	
Savona	
Kamloops	
Kamloops	
Kamloops	
Sage brush downtown	
kamloops	
Kamloops	
Pinantan	
Kamloops	
Blue River	
Barriere	
Barriere	
Pritchard	
Savona	
Kamloops	
Ashcroft, BC	
Little Fort	
Pinantan Lake	
Pinantan Lake west of little fort	
Pinantan Lake west of little fort Logan Lake	
Pinantan Lake west of little fort Logan Lake Pinantan Lake	
Pinantan Lake west of little fort Logan Lake Pinantan Lake Blue River	
Pinantan Lake west of little fort Logan Lake Pinantan Lake Blue River Merritt	
Pinantan Lake west of little fort Logan Lake Pinantan Lake Blue River Merritt kamloops	
Pinantan Lake west of little fort Logan Lake Pinantan Lake Blue River Merritt kamloops Kamloops	
Pinantan Lake west of little fort Logan Lake Pinantan Lake Blue River Merritt kamloops Kamloops Barrier early	
Pinantan Lake west of little fort Logan Lake Pinantan Lake Blue River Merritt kamloops Kamloops Barrier early Kamloops	
Pinantan Lake west of little fort Logan Lake Pinantan Lake Blue River Merritt kamloops Kamloops Barrier early Kamloops Valley View, Kamloops	
Pinantan Lake west of little fort Logan Lake Pinantan Lake Blue River Merritt kamloops Kamloops Barrier early Kamloops Valley View, Kamloops Kamloops Kamloops	
Pinantan Lake west of little fort Logan Lake Pinantan Lake Blue River Merritt kamloops Kamloops Barrier early Kamloops Valley View, Kamloops Kamloops Rayleigh	
Pinantan Lake west of little fort Logan Lake Pinantan Lake Blue River Merritt kamloops Kamloops Barrier early Kamloops Valley View, Kamloops Kamloops Rayleigh Barriere	
Pinantan Lake West of little fort Logan Lake Pinantan Lake Blue River Merritt kamloops Kamloops Barrier early Kamloops Valley View, Kamloops Rayleigh Barriere Pritchard	
Pinantan Lake west of little fort Logan Lake Pinantan Lake Blue River Merritt kamloops Kamloops Barrier early Kamloops Valley View, Kamloops Kamloops Rayleigh Barriere	

Mclure	
Savona	
Kamloops	
downtown.	
Paul Lake (Kamloops)	
Little Fort	
Paul Lake, Kamloops BC	
kamloops	
LOGAN LAKE, BC	
Cherry Creek	
McLure BC	
Clearwater	
savona	
Louis Creek/Barriere	
Heffley	
Barriere	
Pritchard	
Sagebrush	
McLure	
Vinsulla	
M glimpse Lake	
Mclure	
Kamloops	
Heffley Creek	
Kamloops	
Aberdeen, Kamloops	
Kamloops	
barriere	
Kamloops	

Q4 Which Thompson-Nicola Regional Library branch or branches do you access in person? Select all locations that apply.

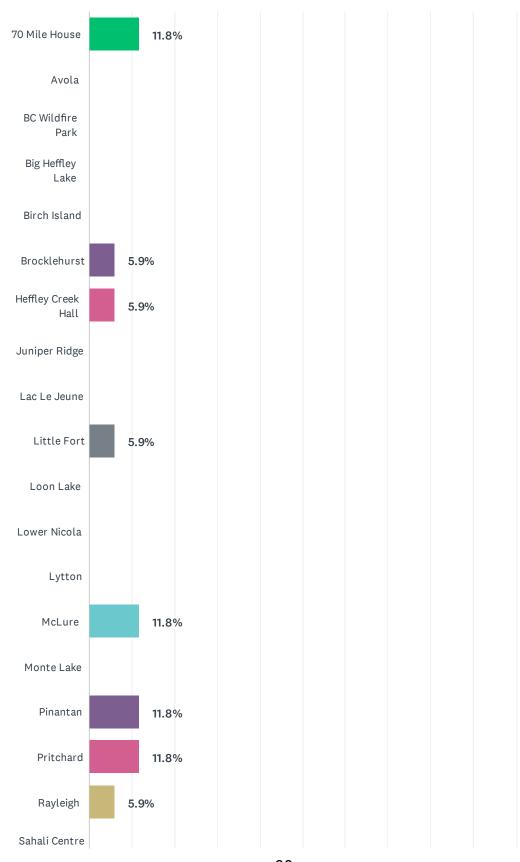


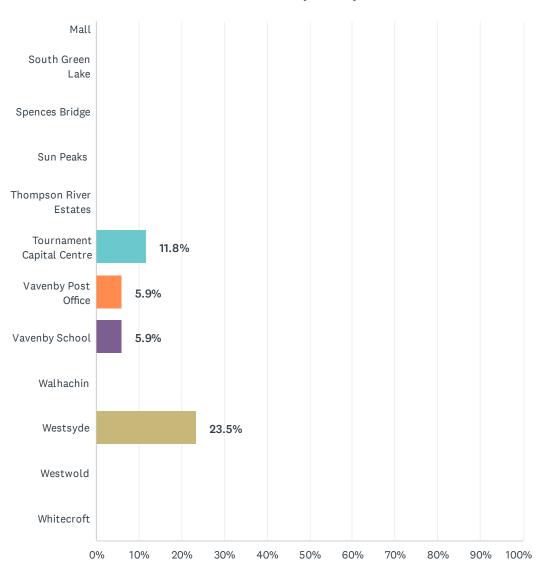


ANSWER CHOICES	RESPONSES	
Ashcroft Library	4.8%	6
Barriere Library	13.7%	17
Blue River Library	3.2%	4
Cache Creek Library	4.8%	6
Chase Library	11.3%	14
Clearwater Library	4.8%	6
Clinton Library	0.8%	1
Kamloops Library	43.5%	54
Logan Lake Library	4.0%	5
Merritt Library	10.5%	13
North Kamloops Library	25.0%	31
Savona Library	5.6%	7
Mobile Library	8.9%	11
None of the Above	10.5%	13
Total Respondents: 124		

Q5 If you use the Mobile Library, which location(s) do you access?

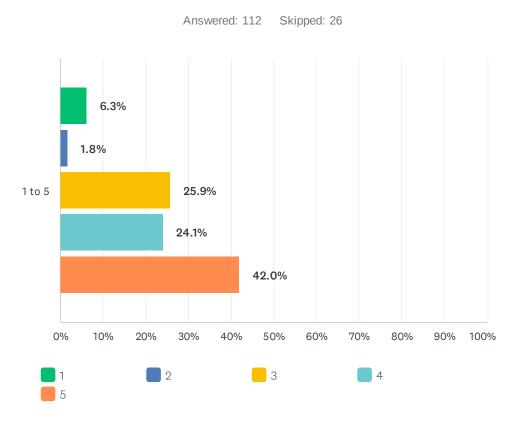






ANSWER CHOICES	RESPONSES	
70 Mile House	11.8%	2
Avola	0.0%	0
BC Wildfire Park	0.0%	0
Big Heffley Lake	0.0%	0
Birch Island	0.0%	0
Brocklehurst	5.9%	1
Heffley Creek Hall	5.9%	1
Juniper Ridge	0.0%	0
Lac Le Jeune	0.0%	0
Little Fort	5.9%	1
Loon Lake	0.0%	0
Lower Nicola	0.0%	0
Lytton	0.0%	0
McLure	11.8%	2
Monte Lake	0.0%	0
Pinantan	11.8%	2
Pritchard	11.8%	2
Rayleigh	5.9%	1
Sahali Centre Mall	0.0%	0
South Green Lake	0.0%	0
Spences Bridge	0.0%	0
Sun Peaks	0.0%	0
Thompson River Estates	0.0%	0
Tournament Capital Centre	11.8%	2
Vavenby Post Office	5.9%	1
Vavenby School	5.9%	1
Walhachin	0.0%	0
Westsyde	23.5%	4
Westwold	0.0%	0
Whitecroft	0.0%	0
Total Respondents: 17		

Q6 On a scale of 1 to 5, how would you rate accessibility of the library or libraries that you access? (1 = does not meet my needs, 5 = meets my needs)



	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE	
1 to 5	6.3% 7	1.8%	25.9% 29	24.1% 27	42.0% 47	112		3.94

Q7 Please provide any written comments you have about accessibility to library service.

Answered: 52 Skipped: 86

oyees. Good phone service re overdues iendly, competent, helpful. In happy our 2 current branches are accomposed on the ramp at the library in Chasemp. I also find the North Kamloops library library. In difficult to find any parking let alone accomposed on the parking spaces & block ability to the arking stalls make mobility challenged for stairs well. It's great there is a side entry side of the library is a walkway but slop well in the winter but I hold onto the wall ited. Yellow paint on 1/3 of the handrails. In there The very helpful ambulatory. I do believe they have a side not sure how you could communicate at the door.	essible and easy to e than to use the stairs. y to be far more essible parking. North park. Accessible parking or people further rance at the Chase Library es so I'm careful when for steadiness. A railing
go down the ramp at the library in Chasemp. I also find the North Kamloops librar library. difficult to find any parking let alone accorden in parking spaces & block ability to arking stalls make mobility challenged for stairs well. It's great there is a side entraide of the library is a walkway but slop well in the winter but I hold onto the wall iated. Yellow paint on 1/3 of the handrails. Set there	essible and easy to e than to use the stairs. y to be far more essible parking. North park. Accessible parking or people further rance at the Chase Library es so I'm careful when for steadiness. A railing
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brary with a person with disabilities.	
to use and a bit clunky. I do use Libby a than 1 audio book available and a new b of the Merritt library heavy and awkward	ook title will have a 6-9
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downtown and people hanging out on the	sidewalks in front
e library.	
ur survey is well done so far	
eas within. I do wish there was more pro	graming for adults. They
	of the Merritt library heavy and awkward ace from door downtown and people hanging out on the library. Our survey is well done so far uple with diverse abilities. All of the people as within. I do wish there was more proper art nights and a bunch of other things we sual circumstances I could access the Clocast on my foot I realized that not only desired access the could access the clocast on my foot I realized that not only desired access the could access the clocast on my foot I realized that not only desired and a weard access the clocast on my foot I realized that not only desired and a weard access the clocast on my foot I realized that not only desired and a weard access the clocast on my foot I realized that not only desired and a weard access the clocast on my foot I realized that not only desired and a weard access the clocast on my foot I realized that not only desired and a weard access the clocast on my foot I realized that not only desired and a weard access the clocast on my foot I realized that not only desired and a weard access the clocast on my foot I realized that not only desired and a weard access the clocast on my foot I realized that not only desired and a weard access the clocast on my foot I realized that not only desired and a weard access the clocast on my foot I realized that not only desired and a weard access the clocast on my foot I realized that not only desired and a weard access the clocast on my foot I realized that not only desired and a weard access the clocast on my foot I realized that not only desired and a weard access the clocast on my foot I realized that not only desired access the clocast on my foot I realized that not only desired access the clocast on my foot I realized that not only desired access the clocast on my foot I realized that not only desired access the clocast on my foot I realized that not only desired access the clocast on my foot I realized that not only desired access the clocast on my foot I realized that not only desired access the clocast on the

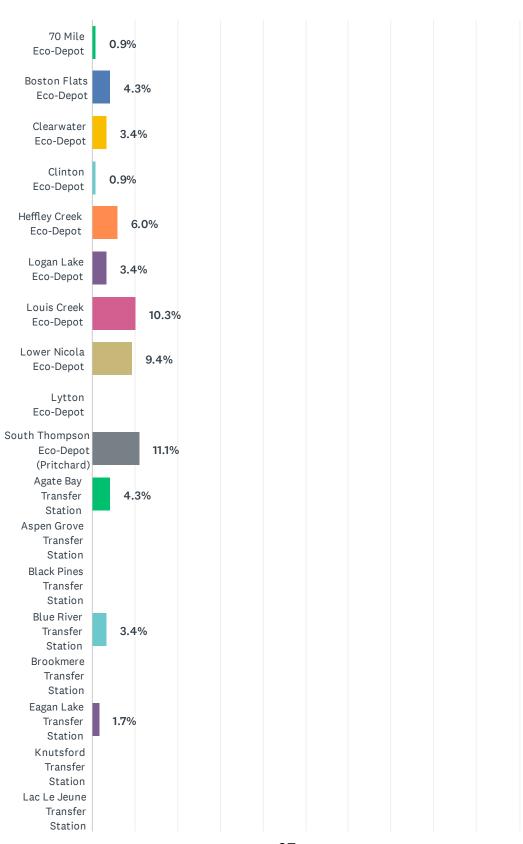
(although temporary) getting into the Library, many others would have the same problem getting into the building.
It would be nice to have a library on the southnshore.
Too many signs that are not friendly for people who cannot read Need universal signs with graphics for nonreaders
The library does not open early enough. It used to be 10:00 and now it's 11:00. To late for email correspondence when needed.
Staff have a tendency to not give patrons their full attention and listen They do not always greet people or use manners and respect,especially younger staff members
I am fine accessing the library, but, the entry into the library has a big lip, which makes using a wheelchair really tough. Having books so far up on the shelves does mess with my head (seizure disorder, and it's hard to look up). I do understand the lack of space, so not super upset.
excellent staff very kind and helpful
So helpful, lovely staff
Sometimes my friend struggles to find parking in the parking lot.
I had to return to using the North Shore Library in Kamloops because I cannot navigate the stairs or walking distance needed within the Downtown Library. I appreciate that the Holds shelf is near the door, and the North Shore Library has adequate seating throughout.
have visual impairments, physical challenges and neurodivergent conditions. The first 2 seem well served, the third mot at all. Sensory kits at libraries would be nice.
Library accessibility at all 5 that I use is excellent.
Few wheel chair accessible tables, books and videos hard to access on shelving- either too low or too high
Please spend the money on books not destroying good infrastructure until it's past normal repair in the nature of accessibility.
The switches for the door activation are not easily accessible. Can only reach bottom two shelves of material. Program room is not accessible with a scooter. Non-fiction is not accessible because there is no room to turn around easily. Washroom does not have an automatic door or room to access with anything more than a small walker
N/A
Staff extremely helpful
Parking and the steel see thru stairs.
Because of access via internet, I don't use the library much but when I do, I usually find what I need. The staff are very nice and very helpful.
The person who I am related to goes to the library regularly and is in a Moblie scooter/chair. He is unable to walk. He has difficulties pressing the open door button. He has to bring a cane to press the button- to be able to reach it from his sitting position in the scooter/chair. It's awkward and should be easier. He also can only access the books on the bottom levels & can not go down all the aisle to access more books. Getting around the tables is difficult and there is also not enough room. If the library is busy he can't look around at all because there is not enough space. He would like to be able to look at all the books available to him but can not and doesn't want to always have to ask for help. He does use the online services and likes them but sometimes it's nice to be able to choose books from the shelves. Some of the programming also looks interesting but He wouldn't be able to turn his scooter/chair to get into the program room. Independent entertainment is key for him. He just wants to be able to access the services on his own. The ladies at the library are very helpful but the facility could be more user friendly and then maybe more individual with similar diversity would use the library.
It would be nice if the online books would still use the Overdrive program (not Libby) as some of us can't afford to buy a new tablet just to be able to access the new Libby program to

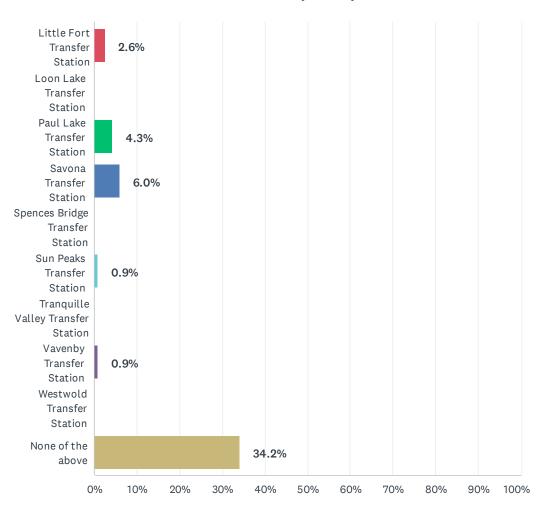
access online books. I have used Overdrive since it first started but have not accessed it

since March due to the program switch-over to Libby. is in a special motorized wheelchair that is unable to access the library. We have used the library regularly for years but have had to stop going as a family since he had to move to a more robust chair. North Kamloops---Parking is narrow, cramped, and crowded with few accessible spaces that are often difficult to get in and out of because of larger vehicles and traffic Kamloops--downtown parking rarely has spaces available within our comfortable walking limits. Mobile library---stairs When I first lived in Kamloops, I ran an organization doing a survey on the accessibility of the City to those with a variety of disabilities. The research was REALLY helpful and significant changes were made. BUT, that was ago and MORE CHANGES TO ACCESSIBILITY FOR ALL THOSE AFFECTED BY DISABILITIES NEEDS TO BE UPDATED IMMEDIATELY. AND, I was a Branch Librarian Automatic door openers and ramps for scooters or wheelchairs help immensely Kamloops branch sometimes difficult to find closeby parking and savona branch sometimes the hours dont work for me Extra hours in the winter months in Barriere would be appreciated I am finding it frustrating that series of books are no longer all in the collection, especially when books that used to be paperback are now in only ebook which is not as accessible a format because you must either own an e-reader or use a backlit device, which I do not think is healthy for our eyes to use while reading for a sustained amount of time. Audiobooks are also more accessible for those with some disabilities so if there could be a preference to audiobooks for books which were previously paperback in the collection it would be better for a lot of people, especially those with ADHD. I am happy there are no more late fees. More frequent and stays longer Quilchena is my closest Public library is too far to walk without rest stops. I cannot climb the mobile library stairs The library on the North Shore is easier to park at with no pay parking, whereas the closest one (downtown Kamloops) it's not easy parking/pay parking.

Q8 Which Thompson-Nicola Regional District solid waste facilities do you access? Select all locations that apply.

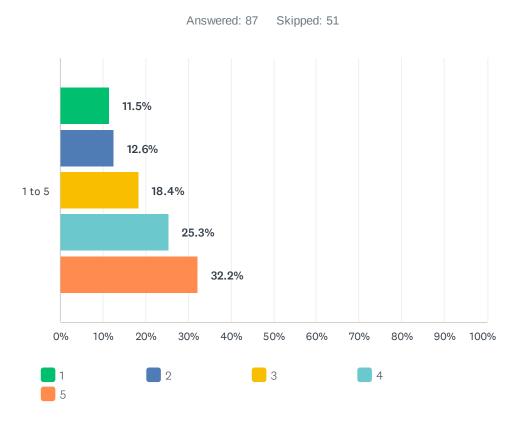






ANSWER CHOICES	RESPONSES	
70 Mile Eco-Depot	0.9%	1
Boston Flats Eco-Depot	4.3%	5
Clearwater Eco-Depot	3.4%	4
Clinton Eco-Depot	0.9%	1
Heffley Creek Eco-Depot	6.0%	7
Logan Lake Eco-Depot	3.4%	4
Louis Creek Eco-Depot	10.3%	12
Lower Nicola Eco-Depot	9.4%	11
Lytton Eco-Depot	0.0%	0
South Thompson Eco-Depot (Pritchard)	11.1%	13
Agate Bay Transfer Station	4.3%	5
Aspen Grove Transfer Station	0.0%	0
Black Pines Transfer Station	0.0%	0
Blue River Transfer Station	3.4%	4
Brookmere Transfer Station	0.0%	0
Eagan Lake Transfer Station	1.7%	2
Knutsford Transfer Station	0.0%	0
Lac Le Jeune Transfer Station	0.0%	0
Little Fort Transfer Station	2.6%	3
Loon Lake Transfer Station	0.0%	0
Paul Lake Transfer Station	4.3%	5
Savona Transfer Station	6.0%	7
Spences Bridge Transfer Station	0.0%	0
Sun Peaks Transfer Station	0.9%	1
Tranquille Valley Transfer Station	0.0%	0
Vavenby Transfer Station	0.9%	1
Westwold Transfer Station	0.0%	0
None of the above	34.2%	40
Total Respondents: 117		

Q9 On a scale of 1 to 5, how would you rate accessibility of the TNRD solid waste facility or facilities that you visit? (1 = does not meet my needs, 5 = meets my needs)



	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE	
1 to 5	11.5% 10	12.6% 11	18.4% 16	25.3% 22	32.2% 28	87		3.54

Q10 Please provide any written comments you have about accessibility of TNRD solid waste facilities.

Answered: 41 Skipped: 97

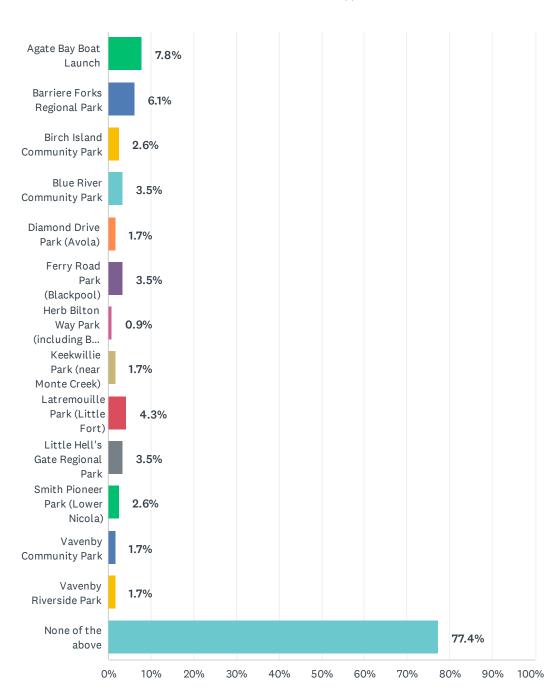
ı	RESPONSES	
l	Does not apply to me.	
i	Very easily accessible, always organized and clean.	
	Awesome staff	
	We need more days open and some items cannot be brought there, we need help with disposing of large items. Also the reloadable cards don't work	
	We wish there was a setup for garbage pick up for glass also.	
	Too far away, I no longer drive, live in a strata, so no recycling pick up available	
ĺ	I've never been as I don't have a vehicle	
	The recycling area is not wheelchair friendly	
	Very accessible	
	RUDE WORKERS. JUST HORRIBLE. Treat you like you're a criminal.	
	Stop charging rental on garbage bins in the city. I am sure us seniors paid them off long ago.	
	No green bins available for curbside pickup	
	Should have a lower rate for seniors with minimal garbage.	
	The staff at my Eco depot are caring and helpful!	
	Road in and around is terrible (large potholes)	
	I put 1 as I don't utilize this service and know nothing about it	
	Same commment Too much signage	
	Always closed on Monday's	
	I have no vehicle, and the eco transfer is 12 km out of town. Most of my eco transfer stuff is tossed into the trash. I don't have a ride to take stuff out there. There was a drop off at the Works Yard in Logan Lake, and we could access that. But that's gone now.	
	Narrow access to plastic bins, difficult to recycle lightbulbs	
	Not applicable	
	Haven't been to a solid waste facility	
	I have not had any help with unloading anything at Logan Lake, and only occasional help at Savona	
•	The bars at the garbage dumpsters are too high for me to comfortably throw a bag of garbage over. They were so much better without the bars. Everyone should be responsible enough to not fall in !!! The other issues are the deep potholes before and after the cattle guard. The under carriage of my car was damaged. I was driving slowly over them. Not everyone drives an SUV or truck!	
	The cost of taking waste to the dump is too expensive	
	Better hours - not their hours but our hours to accommodate the public.	

Clearwater

I wish it was open just ones more day a week	
We live at least 70kms from our locsl transfer station (dump) we used to have blue bin accessibility within 1km like many others in the rural tnrd area this has put a great strain on our finances due to our distance to travel. Not only this, but as a person who wants to be ecologically responsible especially now more than ever the fossil fuels used to get there is contributing to global warming. BRING BACK THE BLUE BINS PLEASE!!	
Hours are short	
Since I do not drive, I very seldom go to the Eco Depot. But when I have, I find it confusing, signage is unreadable for me anyway so I have to take Direction from staff. However, staff members are very kind and helpful.	
Don't know where they are and no means of getting there anyway	
Not relevant to me	
Staff is very good and helpful	
I don't access "our" Eco-Depot personally but, when I'm able, I'll have a friend with a truck to take me "donations" to the local facility(along with \$\$)	
most of the time I can make the hours for savona depot work for me	
Staff do a great job and deserve a raise from the contractor!!	
It would be helpful if there was an easier way than the drive thru to drop off bagged garbage; it feels like a waste of time to be weighed when they are charging by the bag. Like maybe they could charge you on the way in and then you could just drive out after instead of stopping twice.	
Great people and easy to find	
I visit the yard waste facility in Kamloops. It is very difficult to load yard waste into my car and dump it and then find the correct places to take various recyling items that the city does not pick up. These services are not easily accessible to seniors and it feels like I live in a third world city. What will I do when I no longer drive?	
Curbing doesn't allow for close parking to bins. I cannot stand long enough to break down cardboard as required and was charged construction fees for it	

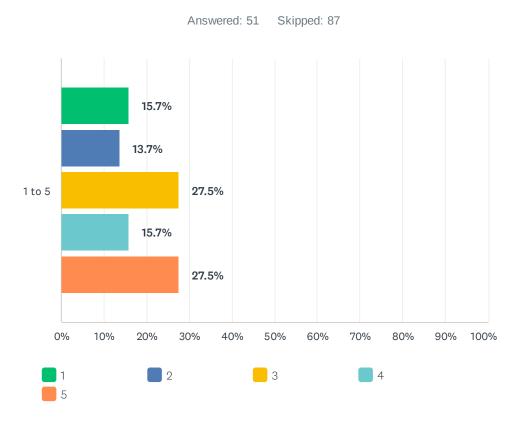
Q11 Which Thompson-Nicola Regional District parks or trails do you use? Select all locations that apply.





ANSWER CHOICES	RESPONSES	
Agate Bay Boat Launch	7.8%	9
Barriere Forks Regional Park	6.1%	7
Birch Island Community Park	2.6%	3
Blue River Community Park	3.5%	4
Diamond Drive Park (Avola)	1.7%	2
Ferry Road Park (Blackpool)	3.5%	4
Herb Bilton Way Park (including Blue River Trails System)	0.9%	1
Keekwillie Park (near Monte Creek)	1.7%	2
Latremouille Park (Little Fort)	4.3%	5
Little Hell's Gate Regional Park	3.5%	4
Smith Pioneer Park (Lower Nicola)	2.6%	3
Vavenby Community Park	1.7%	2
Vavenby Riverside Park	1.7%	2
None of the above	77.4%	89
Total Respondents: 115		

Q12 On a scale of 1 to 5, how would you rate accessibility of the TNRD park(s) that you access?(1 = does not meet my needs, 5 = meets my needs)



	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE	
1 to 5	15.7% 8	13.7% 7	27.5% 14	15.7% 8	27.5% 14	51		3.25

Q13 Please provide any written comments you have about accessibility to TNRD parks and trails

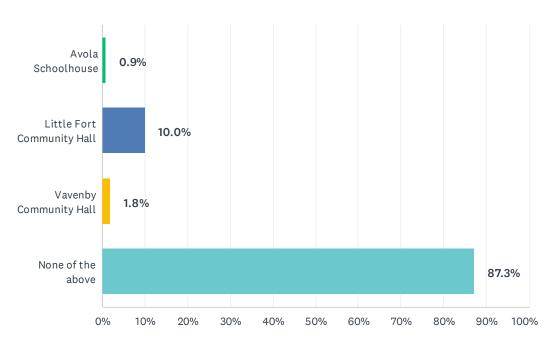
Answered: 28 Skipped: 110

RESPONSES
There needs to be better wheelchair access.
Always room for improvements. Clear visible signage.
Facilities are well kept
It is great and kept very clean. I would like to see the area beside the launch itself fixed before someone gets hurt.
To often a park will lay down gravel which means I can't go on or in because of my wheelchair
Riverside Park's Rivers Trail is UNSAFE too many homeless. No camera's or enough security. Saw a guy breaking trail with a machete one day to the river while I walked Rivers trail.
Need more accessibility for mobile challenged people
I have trouble walking.
Too many aggressive unleashed dogs and angry owners
No additional information at this point your information about the survey is really done put together correctly
I put 1 as I do not access any of these parks so I do not have any input
Question 12 does not apply because we do not use your parks at any time.
Have not visited any of these sites
No car, so no way to access any of the parks. I picked 3 because I have no idea.
So very few in Merritt area
Do you have accessible trails? Do you have All-Terrain Hiking Wheelchairs, beach wheelchairs and disability bikes available to book a time slot to use? Are trails wide enough to pass other users safely?
I am very disappointed to be have to tell you that we do not live near nor use any of the TNRD Parks mentioned, perhaps Ashcroft is due for a TNRD Park.
We access the Boat Launch at the Forestry Campsite at East Barriere Lake
new to the area, so haven't got around to going to parks
Not marked well
If I had the opportunity, I would gladly walk around the parks and tell you what is accessible and what isn't.
Not relevant to me as I don't drive
Although there are no resources connected to Logan Lake, we have a ton of trails and access to the great outdoors in and around our community.
Ferry Rd has great access. Little Hells Gate has a difficult road access.
Latremoille Park in Little Fort has a steep grassy hill to climb up to from the parking lot at the front of the Hall. No Steps?

Paved Road to Agate Bay boat launch very poor. East Barriere lake rd is in terrible shape particularly in the winter with the lack of prompt snow removal	
No trails near Vinsulla	
Never been to any not sure of the locations	

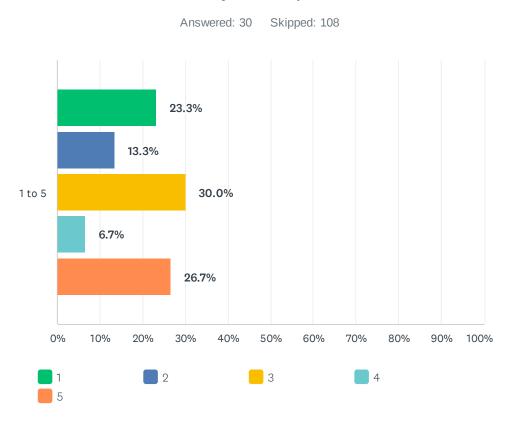
Q14 Which Thompson-Nicola Regional District community halls do you access? Select all locations that apply.





ANSWER CHOICES	RESPONSES	
Avola Schoolhouse	0.9%	1
Little Fort Community Hall	10.0%	11
Vavenby Community Hall	1.8%	2
None of the above	87.3%	96
Total Respondents: 110		

Q15 On a scale of 1 to 5, how would you rate accessibility of the TNRD community halls that you access?(1 = does not meet my needs, 5 = meets my needs)



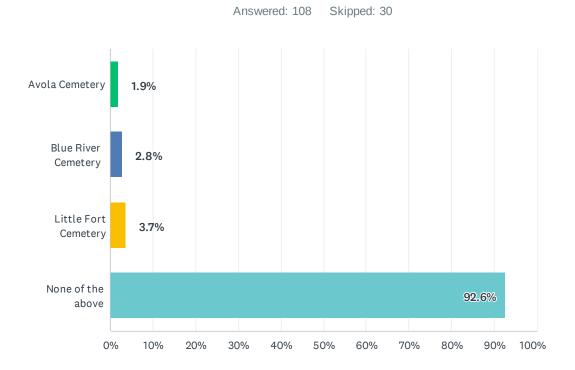
	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE	
1 to 5	23.3% 7	13.3% 4	30.0% 9	6.7% 2	26.7% 8	30		3.00

Q16 Please provide any written comments you have about accessibility of TNRD community halls.

Answered: 17 Skipped: 121

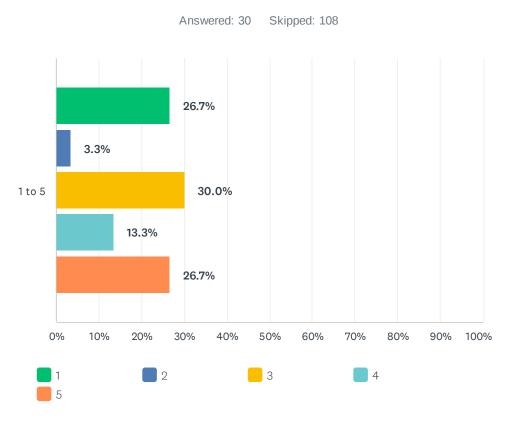
_	
	RESPONSES
	Clear signage, yellow lines for hand rails and 2" wide yellow line on steps. Handicap washrooms.
	Facilities are well kept but it's expensive to rent
	N/A
	Again a 1 as I do not access any of those halls
	Question 15 does not apply because we do not attend events in your community halls. Although I might point out that the one in Pritchard is not easy to get into even with a vehicle.
	I can't access any of the Community Halls, so the question doesn't really apply to me
	Are ramps, doorways, bathrooms, foyers and hallways spacious and accessible for wheelchair users and people who use canes or other mobility aids?
	There seems to be no thought to supporting kids with disabilities in the programming or design of this facility. The new playground at this hall is not accessible.
	N/A
	N/A
	Wish we had a community hall between Pinantan, East and West Paul lake to share
	Non available
	If I had the opportunity, I would gladly walk through these halls and tell you what I feel would be accessible and what isn't.
	Do use
	None near Vinsulla
	Very out of my way at a funeral there
	Cannot do stairs

Q17 Which Thompson-Nicola Regional District cemeteries do you access? Select all locations that apply.



ANSWER CHOICES	RESPONSES	
Avola Cemetery	1.9%	2
Blue River Cemetery	2.8%	3
Little Fort Cemetery	3.7%	4
None of the above	92.6% 100	00
Total Respondents: 108		

Q18 On a scale of 1 to 5, how would you rate accessibility of the TNRD cemeteries that you access?(1 = does not meet my needs, 5 = meets my needs)



	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE	
1 to 5	26.7% 8	3.3%	30.0% 9	13.3% 4	26.7% 8	30		3.10

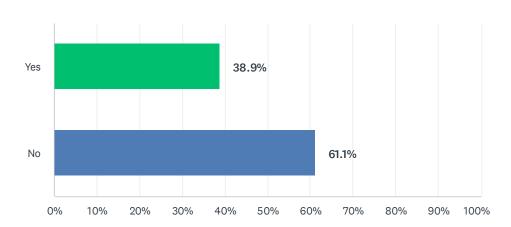
Q19 Please provide any written comments you have about accessibility of TNRD cemeteries.

Answered: 12 Skipped: 126

RESPONSES
Can be hard to access during winters.
N/A
I think the city is doing a good job, especially the Trd
I do not go to any of those cemeteries
Q 18 does not apply here.
Not applicable to me just picked 3 as it is neutral.
None of these apply to Ashcroft.
Never accessed
I find it almost impossible to read the names on the headstones. I also noticed that there are often no washroom facilities. I don't deliberately go and check out graveyards.
Not relevant
None near Vinsulla
Na

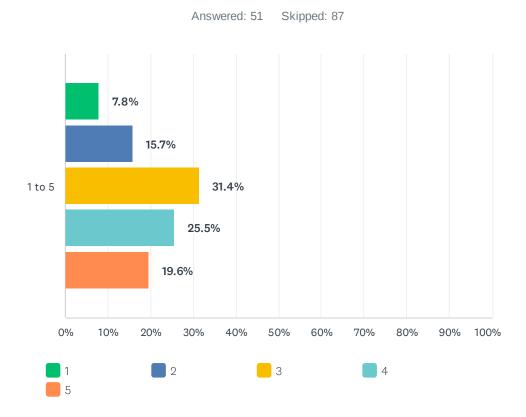
Q20 Do you access the TNRD Civic Building in person?





ANSWER CHOICES	RESPONSES	
Yes	38.9%	42
No	61.1%	66
TOTAL		108

Q21 On a scale of 1 to 5, how would you rate accessibility of the TNRD Civic Building?(1 = does not meet my needs, 5 = meets my needs)



	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE	
1 to 5	7.8% 4	15.7% 8	31.4% 16	25.5% 13	19.6% 10	51		3.33

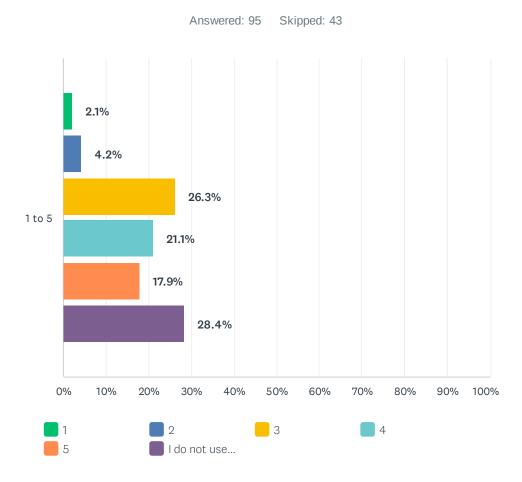
Q22 Please provide any written comments you have about accessibility of the TNRD Civic Building.

Answered: 26 Skipped: 112

RESPONSES
reat building
Your "handicapped" washroom is not accessible to all. As a chair user, I cannot use the bathroom there. The stall is way too small, can't turn around, cannot close the door. It must change, soon. Same problem for 18 years and have told folks in the building.
Serious parking issues for accessibility.
Ramps for wheelchairs, lighting.
No where near where I reside
Bathrooms arent well maintained
Parking can be a challenge
ocation
n person is fine, but telephone calls are another matter.
think you all at the are doing a small as well
Great accessibility for all the people I support. But the bathrooms are tight for people in wheelchairs
can access the TNRD building for the library, and can move around with ease. I also see wheelchairs getting around easily.
haven't navigated this building in person. Please ask wheelchair users to detail their experience navigating the halls, entrances, common areas and facilities
Again, the acoustics in this building are challenging for people with noise sensitivites
WA
Accessibility has many meanings. Putting in ramps does not help people who can awkwardly valk due to half their body no longer working but do not need a wheelchair. There is a lot of valking involved in getting in the TNRD building between parking underground and then walking o the elevator for these persons.
During winter parking is not accessible- high snow banks prevent passage in a wheel chair
wish it wasn't in such a busy part of town. Yes the parking is great.
oo far
The steel see thru catwalk from elevator to office. Triggers Vertigo.
would very much like to check the accessibility of this building.
Not relevant
Parking can be a bit of a challenge maybe see if city of Kamloops could create disabled parking only on 5th Ave from Victoria St to Seymour St. That would create 3-4 extra parking spots
Once in the building, it is easy to access, however, manoeuvring over the snow windrows when parking downtown Kamloops during the winter makes it dangerous to health. I avoid the library and Civic Building during winter.

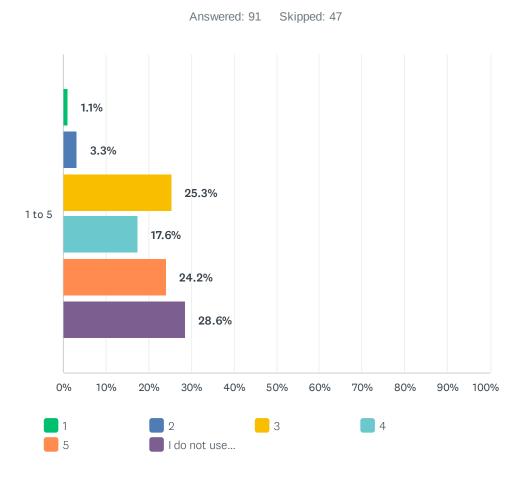
Ī	Cannot walk that far nor access underground parking	
	Parking is not an option. Building is bad to navigate. Silly place to put the building.	

Q23 On a scale of 1 to 5, how would you rate accessibility of the Thompson-Nicola Regional District website (tnrd.ca)?(1 = does not meet my needs, 5 = meets my needs)



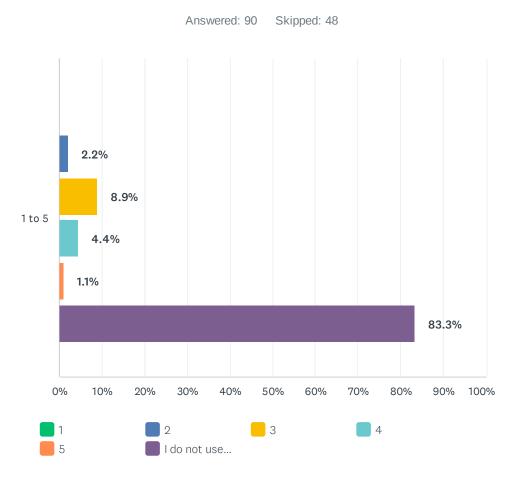
	1	2	3	4	5	I DO NOT USE THE TNRD WEBSITE	TOTAL	WEIGHTED AVERAGE
1 to 5	2.1%	4.2% 4	26.3% 25	21.1% 20	17.9% 17	28.4% 27	95	4.34

Q24 On a scale of 1 to 5, how would you rate accessibility of the Thompson-Nicola Regional Library website (tnrl.ca)?(1 = does not meet my needs, 5 = meets my needs)



	1	2	3	4	5	I DO NOT USE THE TNRL WEBSITE	TOTAL	WEIGHTED AVERAGE
1 to 5		3.3%		17.6% 16	24.2% 22	28.6% 26	91	4.46

Q25 On a scale of 1 to 5, how would you rate accessibility of the Thompson-Nicola Film Commission website (filmthompsonnicola.com)?(1 = does not meet my needs, 5 = meets my needs)



	1	2	3	4	5	I DO NOT USE THE TNFC WEBSITE	TOTAL	WEIGHTED AVERAGE
1 to 5			8.9% 8			83.3% 75	90	5.54

Q26 What services or information do you typically look for when you are using TNRD websites?

Answered: 51 Skipped: 87

RESPONSES	
'ahoo, Youtube, book search, Facebook	
extending loans & reserving books in Library website.	
Emergency information updates.	
Sylaws, important information.	
Placing holds, finding library materials, searching for library updates, booking rooms	
ibrary	
Ceeping up with what's new.	
ocal community events, presentations, opportunities to be involved locally, learning, articipating.	
Putting book and movies on hold and renewing them	
nformation Dump hours	
Current weather disasters, mudslides, wildfires, flooding. It helps so I can update my cacebook road page to keep people safe.	
ela library and programs at library with help	
he library downtown is a good place is in the right area of town	
ooking for books, programs, renewing items	
laven't used the Library website in years but it did work well when I did.	
Permits Transfer stations Libraries	
Details of meetings and lists of books/materials from the library. I do tend to go into the lib self most of the time, and rarely use the website	rary
Emergency info	
am usually looking at press releases, occasionally looking for contact information to reac ut the TNRD and its staff.	:h
use the tnrl.ca Library website from my Phone.	
here is no mention of accessibility services at all on the library website	
as a Member of SPCA Staff I once years ago phoned the TNRD in Kamloops to ask what provision the District had in place regarding homeless animals, I believe his name wanswered, I asked my Queation, he replied "None" and promptly hung up.	
Building rules, library book holds, emailed re: eco depot	
Services available at or near Cherry Creek, Savona and Kamloops	
EOC and library	
ransfer station hours, what they take there phone numbers for complaints	
and info	
Jtilities	

Libary
Help from them regarding TNRD issues. And that is sadly lacking in customer service.
Hours of the transfer station, phone numbers fir depts I need to call.
Burning regulations, transfer station hours, composting hours and recycling regulations.
Crown land property info
To find out what's happening in the district, fire information, Flood information, some Library information but I don't like their website at all. It is not accessible. It's very hard to read so I often don't bother with it.
Hours of service, what accessibility tools or accommodations you have for people with diversabilities.
Books
online books - but unable to now due to program upgrade to Libby - tablet too old for new program and will not be buying a new tablet just for thatwhen it works fine for anything else.
Land info, eco depot reloadable card, do look at the meeting minutes
Bylaws
Hours of operation, property data
Evacuation information, hours of operation for services.
all kinds; board meeting info; jobs; depot hours and recycling inf; fire/flood info and evacuation notices/info; librabry: online materials reservations, items available,
Usually looking for addresses, hours of operation, person in charge of a TNRD service or event, calendar of events, names and contact info of TNRD Board, TNRL, and TNFC. Lookin for emergency evacuation alerts and orders. Campfire regulations, etc
Mtgs n Agendas
Library catalogue; evacuation notices; local by laws.
receive updates of TNRD board meeting minutes
Would like more contact and info
Property information
was not aware of these websites. I will now check out the Film Commission website.
Dates and times of events
A lot of different services, being a realtor

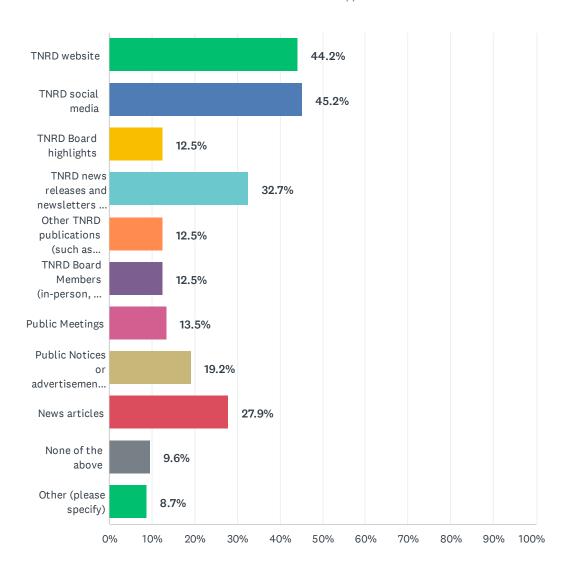
Q27 Please provide any written comments you have about accessibility of TNRD websites.

Answered: 21 Skipped: 117

RESPONSES
Excellent
Websites have to be constantly updated. User friendly to all people.
t is some what easy to find bylaw rules in my area.
can't reload my dump card on the website. I get an error message
They are great and user friendly.
mproving Still can be hard to find relevant info, but better
nformative
No additional info at this time
Do you really think i would call again after that?
Good
Library website is hard to navigate. Finding where to suggest books and the calendar of events s hard.
Very hard to navigate
Why can I not pay utilities on the website?
The site is pretty user friendly
At times it can be difficult to find easy access on any information on the above topics .
To expand on my previous comment, I use negative colors and it's very hard to read their website and when I switch to the positive access colors, it is still extremely difficult to read their website because I have problems reading Black on white. I suggest that you contact a ady named at disability Studies of the knows practically anything there is to know about accessibility on the internet and would be extremely helpful for you to contact her to get constructive suggestions as to how to mprove your websites.
There are no options for audio for vision impaired individuals, and lack of plain language or optional text size on any of the websites.
find the TNRD websites to be very user friendly
Much improvement from before
The library site is very difficult to use - the search function is terrible and sometimes even if you type the exact title of the book it doesn't come up at the top or sometimes at all. The overall layout especially on desktop is very distracting, there is a lot of stuff in the sidebar, etc. The last catalogue system, Evergreen was far superior to the current one. The search was more exact, and it was clear when you searched what media type it was. The current search has tiny icons that make it hard to see what exact type of media you are selecting. Frustrating
Website is more concerned about looking pretty than it is about making information easily available. It needs to have a better search engine and outdated information should be archived

Q28 How do you receive information about the TNRD? Please select all options that apply.

Answered: 104 Skipped: 34



ANSWER CHOICES	RESPONSES	
TNRD website	44.2%	46
TNRD social media	45.2%	47
TNRD Board highlights	12.5%	13
TNRD news releases and newsletters via email	32.7%	34
Other TNRD publications (such as posters, newsletters, the Annual Report, etc.)	12.5%	13
TNRD Board Members (in-person, by email, by telephone, by social media, etc.)	12.5%	13
Public Meetings	13.5%	14
Public Notices or advertisements in local newspapers	19.2%	20
News articles	27.9%	29
None of the above	9.6%	10
Other (please specify)	8.7%	9
Total Respondents: 104		

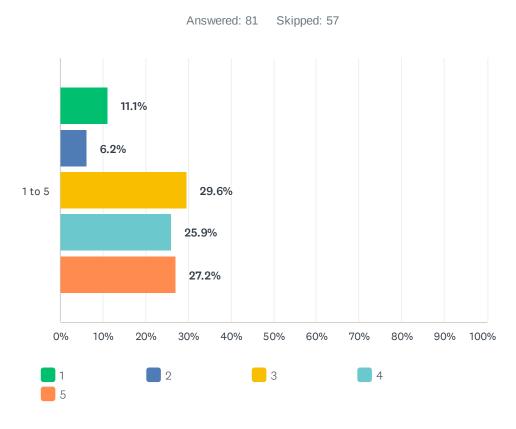
OTHER (PLEASE SPECIFY)
Voyent alert
Local community websites
friends / family
Email area reps
Local person posting on Social media
Via our community associates or fire brigade association.
If I hear something on the radio. I didn't know half of these avenues for communication even existed.
Word of mouth
Radio NL

Q29 Please provide any written comments you have about accessibility of TNRD Communications materials.

Answered: 15 Skipped: 123

RESPONSES
Use more local media outlets.
Only when social media is made public otherwise I don't see it
The tnrd makes pdf documents of evacuation order and alerts Which makes them really simple to print or share as needed
Good job
Easy to use and navigate
We only see your Twitter messages.
What can you offer other than print media for communication with deaf and hard of hearing or visually impaired patrons?
I have E mailed the TNRD reps in my immediate area several times over recent years about air, quality and other issues and have never ever received a response for acknowledgment. There is a horrible lack of recreation access for TNRD and I think you could do so much better.
I feel I am kept upto date!
Not very good site no one to talk to
I had no idea that they even existed except in this survey. I think you need to publicize this information more and I wouldn't mind having access to it somehow via email or something.
Again, no plain language for folks who may need accommodations in comprehending information, different text sizes, or audi options for visually impaired. CLBC has an Editorial Board made up of service providers, self advocates, and CLBC staff, and they review publications and make suggestions on how to make it more accessible to individuals who have diverse abilities. You can access information on this committee by visiting their website and searching for more information. They might be able to offer suggestions to your team.
Few limited to few communication from TNRD to the residents of the communities.
I have found the TNRD Communications materials have been outstanding this year.
I would highly recommend using email notices to inform people of all safety protocols such as fire bans, weather warnings, evacuations, wild fire safety, or any emergencies.

Q30 On a scale of 1 to 5, how would you rate accessibility of TNRD communications materials that you access?(1 = does not meet my needs, 5 = meets my needs)



	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE	
1 to 5	11.1% 9	6.2% 5	29.6% 24	25.9% 21	27.2% 22	81		3.52

Q31 Please state where the Thompson-Nicola Regional District could generally improve accessibility as an organization if you have not already stated in this survey.

Answered: 29 Skipped: 109

RE	ESPONSES
W	onderful & important. N.K. Library & others!
As	s noted, (public) washroom facilities in TNRD are not accessible to all! Please change!
Κe	eep every location accessible for wheelchairs or canes.
wł	arking issues need attention since not every mobility challenged person used/ has a neelchair on downtown streets. N. Kam. Lib. parking is busy, crowded, difficult to use when are vehicles are also in narrow lot.
dis Cl 2" tac en su	onsider your mandate and goal to accessibility as inclusive for all in the TNRD. All the proveys conducted and suggestions/ recommendations do not mean anything if the Regional strict does not follow-up on or implement and change in attitude with your goal in mind. early marked appropriate signage, lighting, ramps where applicable and feasible. Yellow lines wide on steps and 1/3 yellow paint with contrasting gray on handrails. Perhaps consider ctile or audible technology where feasible. Handicap washrooms with grab-bars. Also, a safe priorinement for all to use. In addition, provide a help phone number for registered Complaints/ aggestions. With the Consideration of visible and non-visible disabilities kept in mind. Mental callenge, stroke survivors, age-limitations, wheelchairs/ power chairs, scooters, partially ghted, Blindness, hearing - loss,
Сс	ommunication
ne wi	upporting their staff throughout the organization to raise concerns or make changes as reded to support their local community. Empowering staff and listening to them. Providing a der range of programming in the library that appeals to more of the community or is at times nen patrons want to attend.
	or the most part I think communication is great for those with internet. I have many neighbors thout internet that need better communication.
ha	o much recycling has to be taken to the General Grant Depots in Kamloops and if you don't ave a vehicle it is very difficult so most people probably just throw it in the garbage - kudos r the compost pick ups!
	ansparency from the water/utility department. Make use of community services members and elected representatives to share information possibly consider consultation.
Hi	re more tnrd by law men for rural areas to keep the big junkyard messes confined and safs
Αl	l buildings / parks need to be wheelchair accessible
Th	ne accessibility here, and Kamloops is awesome
thi	hink it might be good if you took a fresh look at your buildings. I do think that if anyone was inking about it they would have seen what a problem accessibility is at the Chase Library and mething could have been done to allow everyone access to the Library.
inv	ease acknowledge people when they walk into the office and if you say you're going to follow to a question or concern please follow up as promised We attended a car show early this summer and I was quite upset to find out that local food trucks were not vited to provide food for the show our only choice was on the grounds or walk a w blocks to a local restaurant. Car clubs love to support local businesses, especially food acks the Food Trucks and small businesses did suffer and were forced to close. Maybe

you can find a way to support your local small businesses and show them you care Thank Handicap, accessible parking is abysmal in most communities, and there is an absolute block of information about parking regulations. There is little to no enforcement of people without the proper parking pass, using up the spots or blocking the spots in communities. Having mobility access issues, and having no enforcement of parking in handicap spots is a huge issue. in addition, park access in different places like Nicola lake for people with disabilities is needing serious improvement I do not live in an outlying area so I really do not have much reason to interact with the TNRD, I am a news junkie though and blessed with an interested mind so I do like to keep one eye on the activity of the TNRD, and then I am always in one library or another, my favourite one is the North Kamloops Library if you are interested in my preferences. I believe the places I access are generally fairly accessible. Better service at transfer stations. Some take things and others don't and you never know until you've loaded it up and get there, only to have to go miles out of your way to get rid of it. Help to unload heavy or awkward items from your vehicle, clearing ice, snow, mud, refuse from areas that the public is going to be walking on Provide what you can over the phone or online vs needing to visit in person to an office. I am ver happy with the accessibility. I do know there are a few people up here, due to finances and their age, they don't have a computer, so they have no idea what is going on sadly. As stated above, the blue bin waste disposal stations were excellent. Now, myself and my neighbors have to travel great distances to transfer stations or dumps. This is totally unacceptable in my opinion. Not only for our fuel consumption and wasted time but without these rural blue dump bins we have seen more and more illegal dumping on our road sides and pristine back country areas. PLEASE, BRING BACK THE BLUE WASTE TRANSFER BINS!! Our Rec centre will not allow my with autism to access the gym which is extremely disturbing plus cost to join if allowed extremely high for PWD Internet access could be improved, whole communication access should be improved. How do people sign up for this information that you say you provide without us having to constantly check your website? Engage with organization or individuals in the region who have diverse abilities and take their suggestions and recommendations to heart. All of the services and publications you have are geared towards able-bodied individuals who do not have any intellectual differences. building better relationships with the communities of the TNRD district. sometimes difficult to find what I need on TNRD website I think the TNRD is already addressing accessibility concerns related to the organization by conducting the survey with the public who reside within the TNRD. That is the first step to being able to identify needs that may be getting overlooked. Needs that are identified by the public should be addressed as quickly as possible, and an accessibility professional should also visit all TNRD buildings and facilities. Conservation and climate change prevention must be a priority. So many people are completely unaware of their carbon footprint and their impact on climate. Public education needs to have an increased focus as we continue to experience extreme weather and its impacts. Use all forms of media to communicate this information as a public service. We need to listen to the experts and take action now!! Accessibility to our homes and communities will not last if we turn a blind eye to science!